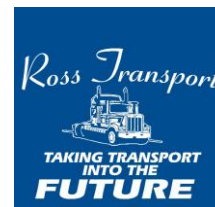


Privacy Policy and Guidelines



Overview

Your privacy is important to the Ross Transport Group of companies.

These guidelines outline how the Ross Transport Group of companies uses and manages personal information provided to or collected by the company.

Privacy Statement

Ross Transport Group of companies is bound by the National Privacy Principles contained in the 'Privacy Act 1988'.

Ross Transport Group of companies will review and update these Privacy Guidelines to acknowledge new laws technology and changes to their operations and practices.

Ross Transport Group of companies collects personal information such as names, postal addresses, telephone numbers, fax numbers, email addresses and tax file numbers of their employees.

Principles

- Ross Transport Group of companies will collect only personal information that is necessary for the performance of the company functions. Personal information transfer between States/Territories will only be conducted within the guidelines of local State/Territory laws.
- Use and disclosure of personal information by Ross Transport Group of companies will only be used for the primary purpose for which it was collected or a related purpose the employees would reasonably expect. Use for secondary will have the consent of the person.
- Ross Transport Group of companies will make every endeavour to ensure that the personal information is accurate, complete, and up to date.
- Ross Transport Group of companies will take reasonable steps to protect personal information from misuse, loss, unauthorised access, modification, and disclosure.
- Ross Transport Group of companies will notify members at any time should the manner in which we maintain personal information is to be changed, and the management of those changes will be displayed on this website.
- Ross Transport Group of companies employees will have the right to seek access to their personal information and make corrections.
- Ross Transport Group of companies recognises the risk of unique identifiers, which are numbers assigned to individuals in order to identify them having the potential to facilitate data matching and will not share unique identifiers.
- If you would like further information about the way Ross Transport Group of companies manages the personal information it holds, please contact True Ross-Sawrey by email at compliance@rosstransport.com.au or phone 02 42742700.

Effective: 11th July 2022